



The depth and impact of our Leadership Training Program & Certification as a Positive Coaching Alliance Double Goal Coach is second to none. It's simple, Bald Eagle Sports Camps' mission is to build exceptional, positive leaders of the future. That starts with our Directors & Coaching Staff before it can trickle down to our campers.

***POSITIONS AVAILABLE for SUMMER 2020:***

**1) Basketball Director (Basketball Camp)-** BB Directors are critical to the energy, culture, player development and overall success of our highly regarded Basketball Camps. Any Director at Bald Eagle exudes positive energy and superior work ethic in order to be an exemplary model for the other coaches who inevitably follow their lead. Clearly you must be well experienced in the game and skills of basketball, but more importantly is your energy, enthusiasm and positive attitude towards not only growing the ability and confidence of our campers but also to mentoring the other coaches who will be working the camp under your direction. If you are a coach who wants to sit back and tell others what to do, please don't apply. If you are a basketball coach who leads by example and has a tireless effort to create a fun and exciting environment for the campers and coaches, we would love to evaluate your application. Our system, message & programming are solid, all we need are real leaders who want to make a major difference in the lives of our youth.

***~~Weekly Stipend for a Basketball Director is at least \$800/wk and increases with experience in the coaching/teaching field, added responsibilities at camp, and years working with BEC.***

**2) Double Goal Head Coach (Basketball, Multi-Sports & Sports-Leadership Camps)-** We will be looking for college aged individuals and older professionals who are interested in being in a leadership position of influence, example and mentorship. If you are not looking to make a difference in the lives of our campers and coaches, please do not apply. DGC's will be the Head Coach of a group of 12-20 campers and oversee 2 or more younger Assistant Coaches. You will be responsible for creating a positive culture of encouragement and fun for your team of campers. You are expected to be an outgoing and contributing leader of our entire coaching staff. DGC's are the life-blood of the 5-STAR coaches that Bald Eagle Sports Camps is known for. DGC's are the elder coaches and you set the tone for the entire camp location. You will be Certified as Double Goal Coach by the Positive Coaching Alliance and go through the entire Bald Eagle Leadership Training & Job Skills process to absorb all aspects of being a coach at Bald Eagle Sports Camps. Depending on our need each week, coaches may be assigned to different teams according to their skills and background. All DGC's could be slated to work in the general Multi-Sports Day Camp, the Sports Leadership Camp or in our Basketball Camp. DGC Applicants are expected to have a high school diploma and will be chosen based on a combination of skills ranging from academic excellence, involvement in extracurricular activities, a teacher/mentor/prior employer letter of reference, their commitment to the principles of being a certified Double Goal Coach, and their overall positive attitude. Most of our coaches have worked their way up in our camp

system from attending SL Camp to CIT to AC before being put into this important lead DGC position. That said, we are always looking for highly qualified individuals that are also new to our camp system.

**~~Weekly Stipend for a DGC is at least \$530/wk and increases with experience in the coaching/teaching field, added responsibilities at camp, and years working with BEC. Each week is approximately 32 hours total (\$16.50/hr avg).**

**3) Double Goal Assistant Coach (Basketball, Multi-Sports & Leadership Camps)-** We will be looking for young leaders who are at least incoming Juniors in high school. They will be working as Assistants to the Double Goal Coaches, although they will go through the same training and be certified as Double Goal Coaches. AC's will through our Leadership Training process and absorb all aspects of being a coach at Bald Eagle Camps, including the Certification as a Double Goal Coach and BEC Job Skills Training. Because of their younger age, AC's will be helping the head coach to build a positive culture for their team. AC's will be our support system to make sure that all the important details for a great culture are accomplished, and may work in the general Sports Day Camp, Jr.High Leadership Camp or the Basketball Camp depending on our needs and their skill set. AC's will be chosen based on a combination of skills ranging from academic excellence, involvement in extracurricular activities, a teacher/mentor/prior employer letter of reference, a commitment to the principles of being a certified Double Goal Coach, and their overall positive attitude. All coaches at Bald Eagle need to be vocal, able to direct a group, hard-working, trustworthy and fully prepared to flash a friendly smile all day long!

**~~Weekly Stipend for Assistant DGC's is at least \$480/wk and increases with additional years of experience at Bald Eagle. Each week is approximately 32 hours total (\$15/hr avg).**

**4) Coach In Training (Basketball, Multi-Sports & Leadership Camps)-** This program fills every year as it is considered the premier Leadership Training opportunity for teenagers looking to gain work experience, build a resume for college/career, obtain Community Service hours or get a foot in the door at BEC for future paid positions. Bald Eagle Camps will be taking on a select group of young leaders who want to learn and grow a broad range of leadership qualities. The experience of being mentored by the first rate coaches and Executive staff at Bald Eagle is immeasurably positive. As if that isn't enough, the top CIT's become our next paid staff of coaches, setting themselves up to be Bald Eagle Camp Coaches and the positive influences of the next generation. Incoming Freshmen (9th graders) or older may apply to be a CIT at our camp. This group will go through our Leadership Training process and absorb all aspects of being a coach at Bald Eagle Camps, including the **Positive Coaching Alliance Certification** as a Double Goal Coach and BEC Job Skills Training. CIT's will help with every task in camp including working with the campers, assisting in supervision, set up, tear down, equipment management, food service, and playing in games where we need to balance teams. CIT's will receive a letter of verification for hours served, gain a PCA Coach Certification, get leadership and job skills training, receive t-shirts and other camp gear. We are looking for CIT's to be available to work all 8 weeks of camp although it is unlikely they will be scheduled for all 8 weeks. CIT's must be available for a minimum of 2 weeks for their application to be considered. The top CIT's will be scheduled for additional weeks if that is their desire. CIT's are expected to carry themselves the same as a paid employee, being on time, mature and responsible or will be removed from the program.

**~~This is a volunteer position. In addition to the benefits above, CIT's get FREE Coaches Gear and Healthy Lunch every day. Each week is approximately 32 hours total.**